



Bowral High School
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Wednesday, June 14, 2023

Footwear Guidelines for NSW Government Schools Health and Safety Directorate

Dear Parent/Caregiver

The Department of Education, through its Safe Working Policy, is committed to providing a safe working and learning environment for all staff, students and visitors, in accordance with statutory and regulatory obligations and corporate objectives.

Footwear is an important safety item. Good soles provide a sound grip on the floor preventing accidents such as slips, trips and falls from occurring. Footwear can also protect feet from damage caused by accidents such as falling objects or chemical spillages.

In accordance with the Safe Working Policy, the Department has identified Industrial Arts workshop areas, Food Technology areas (Kitchens), and Textiles areas as workplace areas where appropriate footwear must be worn by staff, students and visitors to ensure their safety.

Department regulations concerning footwear in practical work areas states:

“It is mandatory that students carrying out practical activities, using chemicals or equipment wear enclosed leather footwear. Thongs, open type sandals or shoes, suede, canvas type shoes and/or gym boots, shall not be worn in practical classes where there is the possibility of injury through the spillage of hot liquids, or the dropping of heavy sharp instruments, tools etc. It may be necessary on occasions, to exclude a student whose shoes do not meet these safety standards from participating in a particular aspect of practical work”.

In accordance with Department regulations students undertaking Industrial Arts and Home Economics courses at Bowral High School are therefore required to wear shoes with fully enclosed firm leather uppers, including the tongue, and a stout non-slip sole.

This requirement is satisfied through the purchase of black leather, lace up school shoes as per the school's uniform policy. Joggers, volleys, canvas type shoes, gym boots and ballet flats do not provide adequate protection and are therefore not acceptable.

Students who present themselves to class with inappropriate footwear will not be permitted to participate in practical activities and will be offered alternative educational activities until they are wearing appropriate footwear. The school may be of assistance to families if financial support is required.

I seek your assistance in ensuring that your son/daughter presents themselves to class on all occasions with the correct protective footwear to enable their full participation in the activities of the lesson.

Mrs Elizabeth Fullerton
Head Teacher TAS

Mrs Christine Roberts
Relieving Principal



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ACCEPTABLE FOOTWEAR

Black leather lace up footwear with fully enclosed uppers, including the tongue and a stout non-slip sole.



UNACCEPTABLE FOOTWEAR

Unacceptable footwear includes, joggers, gym boots, volleys, canvas type shoes and ballet flats



✂.....

I acknowledge receipt of the letter informing me of 'Approved Protective Footwear' requirements in Industrial Arts workshops, Food Technology areas, Textiles areas at Bowral High School.

Name of Student:

Class:

Signature of Parent/Caregiver

Date